

Are You Prepared?

Bullying, Harassment and Mental Stress Claims:

legislative changes, due diligence, prevention and the duty to accommodate

This 90 minute session will explain the new mental stress claims provisions of the *Workers Compensation Act* and the new regulations concerning workplace bullying and harassment.

<p>Learn</p> <ul style="list-style-type: none"> • what has changed • how to mitigate the impact of mental stress claims on employer WCB premiums • due diligence measures to avoid orders and penalties • steps to reduce claims • tips for creating effective workers compensation, human rights and personnel policies • how to address performance issues, handle claims and comply with the duty to accommodate 	<p>Who Should Attend:</p> <ul style="list-style-type: none"> • anyone with responsibility for risk management (safety), WCB or personnel policy setting • managers responsible for administering safety, WCB and personnel policy • human resources and safety personnel
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Lorna Pawluk, David Jones, Tom Beasley & Katherine Arnold

Sessions will be held at:

Bernard & Partners
15th floor, 570 Granville Street,
Vancouver, B.C.

Choose a Session:

After Work: Tuesday, September 11, 2012 from 5:00 - 6:30 pm
Breakfast: Wednesday, September 12, 2012 from 7:00- 8:30 am
Lunch: Thursday, September 13, 2012 from 12:00 - 1:30 pm
Lunch: Friday, September 14, 2012 from 12:00 - 1:30 p.m.

Free of charge for clients. Space is limited.

Light refreshments will be provided. Please advise of any dietary restrictions.

rsvp: reception@bernardpartners.com by September 7, 2012 to reserve a space.